



HEALTH AND SAFETY POLICY

- The health and safety of our employees is a key priority for Polymetal
- The Company employs best management practices and a systems approach to address the nature and scope of health and safety risks that our employees and other stakeholders are facing
- The Company is constantly working on refining the effectiveness of the current Health and Safety Management System, aimed at upholding employee health and preventing injury, thereby improving our performance in the area of industrial safety
- The Company ensures compliance with all applicable health and safety, and labor legislative requirements, as well as other widely recognized safety best practices implemented by the Company
- The Company is constantly improving working conditions and workplace safety, as well as production technologies and equipment. It is committed to developing a strong culture of individual safety, creating the foundation for setting objectives aimed at reducing the risks involved in our daily operations

Approved by the Board of Directors
Polymetal International plc

August 2016