

Environmental policy

October 2018

We recognise our responsibility for environment protection and biodiversity conservation. To maintain environmental sustainability we strive to minimise our impact on the environment and biodiversity, efficiently use natural resources, applying a systematic approach to management. We are guided by the following principles:

We know how to manage risks

We use a systematic approach to manage environmental risks at all stages of mine life – exploration, design and construction, operation and mine closure. We anticipate possible emergencies, ensure preparedness for any of them and prompt response.

We use best practices and state-of-art technologies

We use modern technologies to lower our environmental impact, to reduce waste, air emissions and water discharge. We ensure rational use of natural resources and energy.

We comply with all relevant requirements

We fully comply with local legislation in countries where we operate as well as with other accepted applicable requirements. We do not operate in areas which have great biodiversity value and ensure comprehensive land rehabilitation.

We increase environmental awareness

We regularly conduct environmental trainings for our employees to ensure that everyone regardless their position understands his or her impact on environment and biodiversity and takes responsibility to protect them. We have a feedback mechanism in place, so that everyone has an opportunity to submit a proposal to reduce the impact and encourage environmentally responsible behaviour of employees.

We engage our stakeholders

We systematically consult our stakeholders on environmental issues, maintain an open dialogue with them, coordinate management approaches and maintain a high level of awareness of our environmental activities.

We constantly increase our efficiency

We constantly monitor our environmental performance. We report all environmental issues and response measures and constantly improve our Environmental Management System (EMS) to increase its efficiency.

Approved by the Board of Directors of
Polymetal International Plc